

Operational policy					
Issued by	Verified by	Approved by	Date	Doc no.	Rel.
Eric Sigurdsson	Roy Johansson	Eric Sigurdsson	2025-01-16	PCY001	2

Operational Policy

Swedrive AB shall deliver electromechanical solutions to our customers with high quality and delivery precision, great know-how and flexibility!

Through our systematic work with quality, environment and working environment, we shall meet the established requirements and expectations of our customers and other stakeholders.

For us, safety always comes first, and we care about both the external environment and our working environment. Complying with laws and regulations is obvious to us in our efforts to create a safe workplace and minimize the climate impact and the consumption of nature's resources.

Management at all levels has a specific responsibility for the working environment, but this can only be created through participation and co-responsibility from the employees. Through systematic working environment development, we shall have a physically and mentally healthy and developing workplace for all employees, where workplace accidents and workplace-related illnesses are avoided.

We do not accept any form of abusive treatment. We shall combat discrimination and promote equal rights and opportunities regardless of gender, ethnicity, religion, disability, sexual orientation or age.

An open and transparent climate and the wellbeing of our employees shall characterize Swedrive's working environment.

Continuous competence development of our organization and employees together with continuous improvements must always be the basis of our business development for increased competitiveness.

We shall have an open and transparent dialogue both internally and with our customers, suppliers, authorities and the general public in our pursuit of sustainable and profitable growth.



Eric Sigurdsson
Managing Director, Swedrive AB